Form **8453-TE**

Tax Exempt Entity Declaration and Signature for E-file

	OMB	NO.	1545-0047	
-		_		

For calendar year 2024, or tax year beginning , 2024, and ending , 20

Department of the Treasury For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Internal Reve	enue Service	Go to	www.irs.gov/F	orm8453TE for the	e latest inform	nation.		
Name of file							EIN or SSN	1.0055444
	EALTH FOU	<u> </u>					- /2	1-2355411
and Form 6a, 7a, 8a 6b, 7b, 8b below. Do	box for the 5330 filers no 10a o, 9b, or 10b o not comple	type of return being filed hay enter dollars and cent below, and the amount or, whichever is applicable, te more than one line in Pock here	with Form 84s. For all other that line of th blank (do not art I.	forms, enter who e return being file	le dollars only d with this for entered -0- on	. If you check th m was blank, th the return, then	e box on line en leave line enter -0- o	e 1a, 2a, 3a, 4a, 5a, e 1b, 2b, 3b, 4b, 5b,
2a Fo 3a Fo 4a Fo 5a Fo 6a Fo 7a Fo	orm 990-EZ orm 1120-PO orm 990-PF orm 8868 che orm 990-T che orm 4720 che orm 5227 che	2b 3b 5) 4b 5 5b 6 6b 7b						
			,	5330, Part II, line		· · · · ·		
10a Fo	rm 8038-CF	check here <u> </u>		lit payment reque	sted (Form 80	38-CP, Part III, lii	ne 22) 10b	
11a	withdrawal federal tax contact the l also auth information If a copy of executed the	the U.S. Treasury and its (direct debit) entry to the es owed on this return, as U.S. Treasury Financial A orize the financial institution necessary to answer inquitible return is being filed whe electronic disclosure of	e financial instand the financial gent at 1-888-tions involved airies and resoluth a state ageonsent contain	titution account in all institution to do a 353-4537 no late in the processing we issues related the according to the processing and in this return and in this return and incomplete incom	ndicated in the ebit the entry rethan 2 busing of the elect to the payment of charities as purn allowing of	te tax preparation to this account ess days prior to the cronic payment of the IRS F	on software t. To revoke to the payme of taxes to ed/State pro	for payment of the a payment, I must nt (settlement) date. receive confidential
(name of e	nalties of perj entity)	specifically identified in P iury, I declare that I	am an officer o	f the above name	d entity or		_ , (EIN)	
knowledge of the elec to the IRS	e and belief, stronic return and to rece	nined a copy of the 2024 they are true, correct, and I consent to allow my int ive from the IRS (a) an ac return or refund, and (c)	l complete. I fu ermediate serv cknowledgeme	urther declare that rice provider, trans ont of receipt or re	the amount in smitter, or elec	n Part I above is ctronic return ori	the amount ginator (ERC	shown on the copy)) to send the return
Sign	///	+7	easy of the	111/12/	2 DE FOUR	NDATION PRESI	DENT/CEO	
	Signature of	officer or person subject to	ax	Date		if applicable	DENTIOLO	
Part III		tion of Electronic Re		tor (ERO) and	Paid Prepa	rer (see instru	uctions)	
I am only a The entity be filed wi Information have exam	a collector, I officer or pe ith the IRS to n for Authori nined the ab	viewed the above return a am not responsible for reson subject to tax will ha to the officer or person su zed IRS e-file Providers for ove return and accompar This Paid Preparer declar	eviewing the reve signed this object to tax, are Business Respiring schedule	eturn and only dec form before I subrand have followed a eturns. If I am also s and statements	clare that this mit the return. all other requi the Paid Pre , and, to the I	form accurately I will give a cop- rements in Pub. parer, under per pest of my know	reflects the y of all forms 4163, Mode nalties of pe rledge and b	data on the return. s and information to ernized e-File (MeF) rjury I declare that I
Lico	ERO's signature	Jerual M. On Vours if ERNST & YOUNG	IIS I I B	Date 11/13/25	Check if also paid preparer	Check if self- employed		01598400
.		And the second s	A TOTAL PROPERTY.	ATLANTA GA 303	308		Phone no.	34-6565596 (404) 874-8300
Under pen	nalties of per edge and be	jury, I declare that I have lief, they are true, correct	examined the a	above return and	accompanying	g schedules and sed on all inform	statements,	and, to the best of
Paid Propers		preparer's name	Preparer's	signature		Date	Check if sel employed [f- PTIN
Prepare	I ⊟rm's nar	ne					Firm's EIN	
Use On	Firm's add	iress					Phone no.	

PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

-		de Sei vice		VII OIII1990 IOI IIISUUCUOIIS					Jection	
4	For the 2	2024 calend	dar year, or tax year beginning	, 2	2024, and end	ing		, 20		
В	Check if a	applicable:	C Name of organization HONORH	HEALTH FOUNDATION			D Empl	oyer identific		nber
	Address o	change	Doing business as					74-23554	111	
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street ad	dress)	Room/suite	E Telepl	hone number		
	Initial retu	rn	8125 N. HAYDEN ROAD					(480) 587-	5000	
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal	code					
	Amended	return	SCOTTSDALE, AZ 85258				G Gross	receipts \$	170,147	7,429
	Applicatio	n pending	F Name and address of principal off	icer: JARED LANGKILDE		H(a) Is this	a group return fo	or subordinates?	Yes	✓ No
			SAME AS C ABOVE			H(b) Are	all subordinat	es included?	Yes [No
	Tax-exem	pt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a	a)(1) or 527	If "N	o," attach a li	st. See instru	ctions.	
J	Website:	WWW.HC	ONORHEALTHFOUNDATION.O	RG		H(c) Grou	up exemption	number		
<u> </u>	Form of or	rganization:	Corporation Trust Associa	tion Other	L Year of for			of legal domi	cile: A	٩Z
	art I	Summa			I.		ı			
			cribe the organization's miss	ion or most significant ac	tivities: TO S	TRENGTHEN	AND ADVA	NCE THE M	IISSION	
Ö		-	RHEALTH THROUGH PHILANTI	-						
anc	-									
Activities & Governance	2 (Chack this	box if the organization d	iscontinued its operations	or disposed	of more than	25% of it	e nat acca		
š	1		voting members of the gove	· ·			1	.5 Het a556		34
<u>დ</u>	1		independent voting member		•					33
ş						•				
ŧ	1		per of individuals employed in		-		. 5			0
Ę	1		per of volunteers (estimate if	-,			. 6			159
∢	1		ated business revenue from				. 7a			0
	d	Net unrelat	ted business taxable income	from Form 990-1, Part I, I	ine 11		. 7b			0
	l					Prior		Curre	ent Year	
ē			ons and grants (Part VIII, line			2	25,228,717		27,536	3,222
en		_	ervice revenue (Part VIII, line				0			0
Revenue	10 I	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d) \cdot .			4,334,270		10,507	7,844
_	11 (Other reve	nue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and	11e)		99,848		88	8,873
	12	Total reven	ue-add lines 8 through 11 (n	nust equal Part VIII, colum	n (A), line 12)		29,662,835		38,132	2,939
	13 (Grants and	l similar amounts paid (Part I	X, column (A), lines 1-3) .			25,103,537		17,807	7,210
	14 E	Benefits pa	aid to or for members (Part IX	(, column (A), line 4)						
Ø	15	Salaries, ot	her compensation, employee	benefits (Part IX, column (A), lines 5-10)		7,367,609		8,436	6,014
Expenses	16a F	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)			0			0
þe	1		aising expenses (Part IX, col		8,117,661					
ũ			enses (Part IX, column (A), line				2,797,079		3,665	5,797
	1	-	nses. Add lines 13–17 (must		line 25) .	;	35,268,225		29,909	
			ess expenses. Subtract line 1				5,605,390)			3,918
es						Beginning of		End	of Year	
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)			1	25,405,470		360,623	3.120
ASS I Ba	21		(5 (5)				12,092,234		16,420	
E E	22		or fund balances. Subtract li				13,313,236		344,202	
	art II		re Block				10,010,200		011,202	
			, I declare that I have examined this	roturn, including accompanying	schodulos and st	tatomonts, and to	a the best of	my knowloda	and hali	of it is
			e. Declaration of preparer (other than					illy knowledg	e and bene	CI, IL IS
	1					I				
Sia	gn	Signature	of officer				Date			
-	_	•		COLDENIT/OF O			Date			
ΠE	ere		ANGKILDE, FOUNDATION PRE	SIDENI/CEO						
			int name and title	<u> </u>						
Pa	iid	1	preparer's name	Preparer's signature		Date	Check	. .		
	eparer	. AERRIAL					self-emp	ployed P	0159840	0
	se Only		ne ERNST & YOUNG US LL	Р		Fi	rm's EIN	34-65	65596	
		Firm's add	dress 55 IVAN ALLEN JR BOUL	_EVARD, ATLANTA, GA 303	08	P	hone no.	(404) 8	74-8300	
10	v +ba IDG	C -1:	this return with the preparer	-ll O C !t	4!				/oc 🗆	

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2024)

Cat. No. 11282Y

Part			rice Accomplishments s a response or note to any line in th	nis Part III	
1	Briefly descri	be the organization's n			
2			significant program services during the		
3	Did the orga	cribe these new service anization cease condu	cting, or make significant changes	in how it conducts, any progra	
		cribe these changes on			☐ Yes 🗹 No
4	expenses. Se	ection 501(c)(3) and 50	n service accomplishments for each 1(c)(4) organizations are required to rany, for each program service reported	eport the amount of grants and a	
4a	(Code:(SEE ON SCI	HEDLILE (A)	17,807,210 including grants of \$		0)
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d		m services (Describe o			
40	(Expenses \$	includi	ng grants of \$) (Reve	enue \$)	

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		
7	"Yes," complete Schedule D, Part I	6		·
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	7		<i>'</i>
	complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	V	
_				

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	~	
	conservation contributions? If "Yes," complete Schedule M	30		/
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	_	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				<u></u>
	Check if Schedule O contains a response or note to any line in this Part V			No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 33		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 990 (2024)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FireFAN Form 114. Report of Foreign Reply and Financial Accounts (FRAR)			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		/
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, · · ·		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		>
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) experience. Did the trust or any disqualified or other person, engage in any activities.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	47		
	If "Yes," complete Form 6069.	17		
	ii res, complete i offit occo.			

5

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 34 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 33 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint / 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? V 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, CA, CO, DC, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. HANS SIVERTS, 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258, (480) 587-5000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or truste											
		(C)									

				(0	C)					
(A)	(B)	(-1	-4 -1-	Pos		. 41		(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated amount
	hours per week		er and	_	irect	or/trust	ee)	compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Inst	Officer	Key	Highest co	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	vidu	tri	cer	em	nest oloye	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	al tr	Institutional trustee		Key employee	com		1000 1420)	1000 1120)	Tolatod organizatione
	below dotted line)	uste	trus		8	pen				
		Φ	tee			Highest compensated employee				
(1) TODD LAPORTE	1.0					<u> </u>				
TRUSTEE/HONORHEALTH NETWORK CEO (SEE SCHEDULE O)	39.0	~						0	4,126,280	296,072
(2) JARED LANGKILDE	40.0									,
FOUNDATION PRESIDENT/CEO	0.0			~				0	845,179	127,044
(3) JOANNE SMITH	40.0									
SVP-FUNDRAISING DVLPMNT	0.0					~		0	321,018	25,603
(4) ASHLEIGH LEITE	40.0									
SVP-MAJOR GIFTS	0.0					~		0	271,182	34,725
(5) DEBRA STEVENS	40.0									
SVP-COM AND DONOR RLTNS	0.0					~		0	275,813	24,719
(6) JASON WYSSMANN	40.0									
SVP-TECH & DATA ANLYT	0.0					~		0	253,689	32,364
(7) BRENDA SOLOMON	40.0									
VP-MAJOR GIFTS	0.0					~		0	235,819	25,199
(8) JENNIFER M BRADSHAW	40.0									
SENIOR VICE PRESIDENT FINANCE	0.0			~				0	206,197	10,725
(9) CARTER EMERSON	1.0									
TRUSTEE/ CHAIR	0.0	~		~				0	0	0
(10) JAMES GRABER	1.0									
TRUSTEE/TREASURER	0.0	~		~				0	0	0
(11) LAURIE FLORKIEWICZ	1.0			١.				_	_	_
TRUSTEE/PAST CHAIR	0.0	~		~				0	0	0
(12) NANCY HARRIS ROBERTSON	1.0			١.				_	_	_
TRUSTEE/VICE CHAIR	0.0	~		~				0	0	0
(13) SUE FLETCHER	1.0									
TRUSTEE/SECRETARY	0.0	~		~				0	0	0
(14) ALISON MCADAM	1.0									_
TRUSTEE	0.0	~						0	0	0

Form **990** (2024)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
				(0	C)							
(A)	(B) Position (do not check more than				- 41		(D)	(E)		(F)		
Name and title	Average	١,				e tnan d is both		Reportable	Reportable	Estima	ted am	ount
	hours					or/trus		compensation from the	compensation from related	1	f other	on
	per week (list any	악 lnd	Ins	Officer	<u>8</u>	em Hig	For		organizations (W-2/		pensation	JII
	hours for	direc	litut	cer	Key employee	hest	Former	1099-MISC/	1099-MISC/	1 -	ization a	
	related organizations	of a	iona		oldt	ee t cor	`	1099-NEC)	1099-NEC)	related	organiza	ations
	below	Individual trustee or director	ŧ		yee	npe						
	dotted line)	ee	Institutional trustee			Highest compensated employee						
						ed						
(15) BARBARA STEINER	1.0	-										
TRUSTEE	0.0	~						0	0			0
(16) C. DENNIS KNIGHT	1.0	-										
TRUSTEE	0.0	~						0	0			0
(17) CURT FEUER	1.0	1										
TRUSTEE	0.0	~						0	0			0
(18) DAVID WATSON	1.0	1										
TRUSTEE	0.0	~						0	0			0
(19) E.K. GAYLORD, II	1.0	1										
TRUSTEE	0.0	~						0	0			0
(20) FREDERICK LYNN	1.0	1										
TRUSTEE (THRU 6/30/2024)	0.0	~						0	0			0
(21) HOWARD KATZ	1.0	1										
TRUSTEE (THRU 6/30/24)	0.0	~						0	0			0
(22) JAMIE HEBETS	1.0	1										
TRUSTEE	0.0	~						0	0			0
(23) JEFFREY SCHLEIN	1.0	1										
TRUSTEE	0.0	~						0	0			0
(24) JERRE STEAD	1.0	1										
TRUSTEE (THRU 6/30/24)	0.0	~						0	0			0
(25) (SEE PART VII CONTINUATION SHEET)		-										
dh. Ouldadal									0.505.477			0.454
1b Subtotal		٠.	٠	•	•			0	6,535,177		5/0	6,451
c Total from continuation sheets to Part	•		٠	•	•			0	0			0
								0	6,535,177) - f	570	6,451
2 Total number of individuals (including bu reportable compensation from the organ		ז נס נו	1056	IISI	tea	above	e) W		e than \$100,000	OT		
- reportable compensation from the organ	ization							0			Yes	No
3 Did the organization list any former	officer dire	ector	tru	iste	ا م	(AV A	mnl	lovee or highes	st compensated	4	163	NO
employee on line 1a? If "Yes," complete							-			3	V	
4 For any individual listed on line 1a, is the										_		
organization and related organizations												
individual		αι. ψ								4	V	
5 Did any person listed on line 1a receive of	or accrue c	nmne	nea	tion	fro	m anv	, un	related organiza	tion or individua	-		
for services rendered to the organization									lion of individua	5		
Section B. Independent Contractors	,			-			-					
1 Complete this table for your five high	hest comp	ensat	ed	inde	ene	ndent	CC	ontractors that r	eceived more	than \$	100.00	00 of
compensation from the organization. Rep												
	· · · · · ·						, ·					
(A) Name and business add	dress							(B) Description of services	/ices	(C) Compens	sation	
MERRILL LYNCH, 220 VESEY STREET, NEW YORK							INI	VESTMENT MGT		•		1,379
METALLE LINOI, 220 YEAR OTHER, NEW TORK	3, 141 10201							VESTIVIENT WOT			1,10	.,013
2 Total number of independent contractor	ore (includi	na hi	ıt n	Ot	limit	ad to	\ th	oce listed above	a) who			

received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		🗌
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
عَ وَ	С	Fundraising events			1c	2,071,359				
fts,	d	Related organization	ns .		1d	12,000,000				
اَ≘ ق	е	Government grants	(cont	tributions)	1e					
ns, Sin	f	All other contribution								
rtio e		and similar amounts no	ot incl	uded above	1f	13,464,863				
호된	g	Noncash contribution								
של ה		lines 1a-1f			1g	\$ 1,982,826				
<u>a</u>	h	Total. Add lines 1a-	-1f .				27,536,222			
_						Business Code				
<u>i</u>	2a									
e S	b									
S r	С									
yram Ser Revenue	d									
Program Service Revenue	е									
<u> </u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					0			
	3	Investment income		•						
		other similar amoun				8,478,099			8,478,099	
	4	Income from investr			-	-				
	5	Royalties				(ii) Personal				
	6-	Cross route	60	(i) nea		(ii) Fersonai				
	6a	Gross rents Less: rental expenses	6a 6b							
	b	Rental income or (loss)			0	0				
	c d	Net rental income o		c)						
	7a	Gross amount from	1 (103	(i) Securit		(ii) Other				
	1 a	sales of assets				() 66.				
		other than inventory	7a	133,09	2,067					
o	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	131,06	2.322					
e e	С	Gain or (loss)	7c		9,745	0				
		Net gain or (loss)	<u> </u>				2,029,745			2,029,745
Other		Gross income fro								
δ		events (not including								
		of contributions re	porte	d on line						
		1c). See Part IV, line	e 18		8a	1,041,041				
	b	Less: direct expens	es .		8b	952,168				
		Net income or (loss)	•		g eve	nts	88,873			88,873
	9a	Gross income 1								
		activities. See Part	IV, lin	e 19 .	9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es				
	10a	Gross sales of in		•						
	_	returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)) irom	ı saies ot in	ivento					
Miscellaneous Revenue	110					Business Code				
scellaneo Revenue	11a									
la Ven	b									
Sce	c d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					0	0		0
	12	Total revenue. See					38,132,939	0	0	10,596,717

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	e or note to any line	in this Part IX .		
Do no	et include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9k	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·	-	
	and domestic governments. See Part IV, line 21 .	17,807,210	17,807,210		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	, ,	, ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,189,145		1,189,145	
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,425,362		1,306,276	5,119,086
9	Other employee benefits	333,892		67,880	266,012
10	Payroll taxes	487,615		99,132	388,483
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	1,161,379		1,161,379	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	361,440	0	43,709	317,731
12	Advertising and promotion	363,513		43,960	319,553
13	Office expenses	150,021		18,142	131,879
14	Information technology	188,216		22,761	165,455
15	Royalties	100,210		22,101	,
16	Occupancy				
17	Travel	62,670		7,579	55,091
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	02,070		7,579	35,091
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	55		7	48
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	ANNUAL GIVING	770,477			770,477
b	DONOR OUTREACH	408,091			408,091
C	DUES AND SUBSCRIPTIONS	177,476		21,462	156,014
d	SLIDDLIES	14,247		1,723	12,524
е	All other expenses	8,212	0	995	7,217
25	Total functional expenses. Add lines 1 through 24e	29,909,021	17,807,210	3,984,150	8,117,661
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	-,,,	,,,,,,,,,,	-7 730	
					Form 990 (2024)

Page **11**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X	
(A) Beginning of year	(B) End of year
1 Cash—non-interest-bearing	1 1,273,558
=	2
3 Pledges and grants receivable, net	3 6,288,119
1 Accounts recontable, not 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	5
6 Loans and other receivables from other disqualified persons (as defined	5 0
$AOFO(\Phi)$	6 0
7 Notes and loans receivable, net	7
Ø	8
Tropala expenses and deferred charges	9 537,073
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 699,488	
b Less: accumulated depreciation 10b 699,442 101 10	0c 46
11 Investments—publicly traded securities	342,371,046
12 Investments—other securities. See Part IV, line 11	12 0
13 Investments – program-related. See Part IV, line 11	0
14 Intangible assets	14
,	10,153,278
	360,623,120
	456,243
1 7	18
	4,770,758
	20
	21
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	
controlled entity or family member of any of these persons 0	22 0
20 Occured mortgages and notes payable to unrolated time parties	23
=	24
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	
	25 11,193,404
	26 16,420,405
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	
27 Net assets without donor restrictions	96,206,766
28 Net assets with donor restrictions	247,995,949
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions	
29 Capital stock or trust principal, or current funds	29
30 Paid-in or capital surplus, or land, building, or equipment fund	30
31 Retained earnings, endowment, accumulated income, or other funds .	31
32 Total net assets or fund balances	
	34 4,202,715

Form **990** (2024)

Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		38,13	2,939
2	Total expenses (must equal Part IX, column (A), line 25)	2		29,90	9,021
3	Revenue less expenses. Subtract line 2 from line 1	3		8,22	3,918
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		313,31	3,236
5	Net unrealized gains (losses) on investments	5		22,66	5,561
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		344,20	2,715
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	A " "			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expenses the organization of the organization changed its method of accounting from a prior year or checked "Other," expenses the organization of	nlain	<u></u>		
	Schedule O.	μιαιι ι			
0-			. 2a		~
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor				
	reviewed on a separate basis, consolidated basis, or both.	ipiieu	01		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	V	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or			
	separate basis, consolidated basis, or both.		. ~		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of		
	the audit, review, or compilation of its financial statements and selection of an independent accounta			1	
	If the organization changed either its oversight process or selection process during the tax year, e.	kplain	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	the		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3b	'	
			For	m 990	(2024)

В-	 w	ш

(A) Name and Title	(B) Average hours		(Che	C) Po	sitior	n (vla		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) JIM TUTON	1.0	/						0	0	0
TRUSTEE	0.0									
(26) JOHN LUCKING	1.0	1						0	0	0
TRUSTEE	0.0									
(27) JUDITH WOLF, PHD		1						0	0	0
TRUSTEE	0.0									
(28) KIRK JOHANSEN		1						0	0	0
TRUSTEE	0.0									
(29) LANGDON HERNDON		1						0	0	0
TRUSTEE	0.0									
(30) LOUISE ZIRETTA		1						0	0	0
TRUSTEE (31) MARY JOY STEAD	0.0									
		✓						0	0	0
TRUSTEE (THRU 6/30/24) (32) MICHAEL NICHOLAS	0.0									
		1						0	0	0
TRUSTEE (33) MURRAY MANASTER	0.0 1.0									
		✓						0	0	0
TRUSTEE (34) PAUL CALDERON	0.0									
		✓						0	0	0
TRUSTEE (THRU 6/30/24) (35) REX PORTER	0.0									
TRUSTEE		✓						0	0	0
(36) RICHARD RUSSELL	0.0 1.0									
TRUSTEE	0.0	✓						0	0	0
(37) ROBERT LAVINIA	1.0									
TRUSTEE	0.0	✓						0	0	0
(38) ROBERT TOMLINSON	1.0									
TRUSTEE	0.0	V						0	0	0
(39) RODNEY GLASSMAN	1.0	-								
TRUSTEE	0.0	V						0	0	0
(40) SALLY TRYHUS	1.0	,								
TRUSTEE	0.0	V						0	0	0
(41) SCOTT SCHIRMER	1.0	/						_		_
TRUSTEE	0.0	V						0	0	0
(42) SHAHEEN NEIL	1.0	./								
TRUSTEE	0.0	V						0	0	0
(43) SHARRON LEWIS	1.0	/								•
TRUSTEE	0.0	٧						0	0	0
(44) STEPHEN O'NEILL	1.0	/						0	0	0
TRUSTEE	0.0	•						U	0	0

(A) Name and Title	(B) Average hours per week		(Che	C) Po	ositior that ap	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) SUZANNE MORRIS	1.0	1						0	0	
TRUSTEE	0.0	•						O	0	U
(46) TIM BARTON	1.0	./						0	0	0
TRUSTEE (THRU 6/30/24)	0.0	•						O	0	U
(47) TRACEY HERMSTREET	1.0	1			·			0	0	0
TRUSTEE	0.0	•						U	U	U

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization

Employer identification number

HONORHEALTH FOUNDATION 74-2355411 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₈% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

74-2355411

Schedule A (Form 990) 2024 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 38.570.955 34.426.631 37.606.730 25.228.717 27.536.222 163,369,255 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 38.570.955 34.426.631 37.606.730 25.228.717 27.536.222 4 **Total.** Add lines 1 through 3 163.369.255 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 45,991,822 **Public support.** Subtract line 5 from line 4 117,377,433 Section B. Total Support **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 Calendar year (or fiscal year beginning in) (a) 2020 (f) Total 37,606,730 25,228,717 7 38,570,955 34,426,631 Amounts from line 4 27,536,222 163,369,255 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 4,574,935 5,140,237 7,495,832 6,837,968 8,478,099 32,527,071 9 Net income from unrelated business activities, whether or not the business is regularly carried on 96.067 38.843 79.265 97.211 88.873 400.259 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 49,094 71,771 2.637 123,521 11 **Total support.** Add lines 7 through 10 196,420,106 Gross receipts from related activities, etc. (see instructions) 12 0 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 59.76 % Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2023 Schedule A, Part II, line 14 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2024

18

Schedule A (Form 990) 2024 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diadi tilo to	oto notoa ben	ow, piedoe ee	ompioto i art	,	
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2020	(6) 2021	(0) 2022	(a) 2020	(6) 2024	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support		•		•		
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	,		or fifth tax ye		(/ (/
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8						%
16	Public support percentage from 2023 Sch					16	%
	on D. Computation of Investment Inc				(f)\	4-	
17	Investment income percentage for 2024 (•	. ,,		<u>%</u>
18	Investment income percentage from 2023 331/3% support tests—2024. If the organ						% and line
19a	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2023. If the organiz		_	-		_	_
D	line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di		=		-		_

Schedule A (Form 990) 2024 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	2		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3a		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 -		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	15		
l.	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2024 Page 5

Part	IV Supporting Organizations (continued)			ugo o
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
04	provide detail in Part VI .	11c		
Secti	ion B. Type I Supporting Organizations		Voc	No
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	\square The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
b	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI . Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3a 3b		

Schedule A (Form 990) 2024 Page **6**

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expla	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Secti	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally	integrated Type III suppor	ting organization

Schedule A (Form 990) 2024

(see instructions).

Page **7**

Schedule A (Form 990) 2024

	le A (Form 990) 2024				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued	d)	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-			5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	th the organization is res	•	8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	s	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
b	Excess from 2021				
С	Excess from 2022				
d	Excess from 2023				
е	Excess from 2024				

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
LINE 10 - OTHER INCOME	(1)	71,771	49,094	19	2,637		123,521
	Total	71,771	49,094	19	2,637	0	123,521

Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

HONORHEALTH FOUNDATION 74-2355411 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Name of organization
HONORHEALTH FOUNDATION

T4-2355411

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
2		\$ 1,288,625	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,062,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
4		\$ 1,002,225	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 551,050	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
HONORHEALTH FOUNDATION

T4-2355411

Part II	Noncash Property (see instructions). Use duplicate cop	iles of Part II if additional spac	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	

Name of organization
HONORHEALTH FOUNDATION

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

(10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

No.	Jse duplicate copies of Part III if add (b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
art I	(2) 1 41 poss 51 g	(0) 200 01 g		(a) Bosonpaion of now gire to note
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee
No.	(1) D (1)	())		(1) 5
rt I	(b) Purpose of gift	(c) Use of gif	π	(d) Description of how gift is held
		(e) Transfer of	aift	
	Transferee's name, address, an			nship of transferor to transferee
No.				
rt I	(b) Purpose of gift	(c) Use of gift	t 	(d) Description of how gift is held
		(e) Transfer of	aift	
	Transferee's name, address, ar		_	nship of transferor to transferee
 No.			t	(d) Description of how gift is held
No. m	(b) Purpose of gift	(c) Use of gift		
No. om rt I	(b) Purpose of gift	(c) Use of gift		
No. om rt I	(b) Purpose of gift	(c) Use of gift		
 Mo. m t I	(b) Purpose of gift			
No. m t I	(b) Purpose of gift Transferee's name, address, ar	(e) Transfer of	gift	nship of transferor to transferee

SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	of the organization		Employer identification number
HONO	RHEALTH FOUNDATION		74-2355411
Par	Organizations Maintaining Donor Advi Complete if the organization answered "		ds or Accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	<u> </u>	
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefi		
	conferring impermissible private benefit?		· · · · · · · · Yes No
Par	t II Conservation Easements		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recre	,	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included on line		
_	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, tran		
	the organization during the tax year		
4 5	Number of states where property subject to conservables the organization have a written policy regard		
3	violations, and enforcement of the conservation eas		=
6	Staff and volunteer hours devoted to monitoring,		
6			nd emorcing
7	Amount of expenses incurred in monitoring, ins		d enforcing
'			Φ.
8	Does each conservation easement reported on line		Φ section 170(h)(Δ)(Β)
Ū	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c		
	sheet, and include, if applicable, the text of the foot		
	organization's accounting for conservation easement	_	
Par	III Organizations Maintaining Collections	of Art. Historical Treasures. or	Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		ue statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	to its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	search in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
h	Assets included in Form 990 Part X		\$

74-2355411

Part	III Organizations Maintaining	Collections of /	Art, Historical	Treasures,	or Ot	her Similar Ass	sets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply).		ner records, che	eck any of the	e follow	ving that make si	gnificant u	se of its
а	☐ Public exhibition		d 🗌 Loa	n or exchange	e progr	am		
b	☐ Scholarly research		e 🗌 Oth	er				
С	☐ Preservation for future generations	3						
4	Provide a description of the organiza XIII.		nd explain how	they further	the org	anization's exem	pt purpose	e in Part
5	During the year, did the organization							
	assets to be sold to raise funds rather		ined as part of t	ne organizati	on s co	illection?	☐ Yes	<u> </u>
Part	Complete if the organization 990, Part X, line 21.	•	on Form 990	, Part IV, line	9, or	reported an am	ount on F	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?						t 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the following	table.				
						Ar	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amou				ıstodial	account liability	? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in P					-		
Par								
	Complete if the organization	n answered "Yes"	on Form 990	Part IV, line	10.			
	·	(a) Current year	(b) Prior year	(c) Two year		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	197,606,797	172,654,12	_	08,153	186,904,962	+	,352,768
b	Contributions	2,187,009	4,832,54		97,039	1,758,524		,209,517
C	Net investment earnings, gains, and	2,101,000	.,002,0		0.,000	.,. 55,52 .	_	,
•	losses	22,355,083	22,778,95	1 (28.80	0,094)	23,937,564	20	,134,357
А	Grants or scholarships	22,333,003	22,110,00	1 (20,00	70,034)	20,007,004	20	, 104,007
d	Other expenditures for facilities and							
е	programs	2,119,816	2,658,82	2 2,5	50,973	8,792,897	4	,791,680
f	Administrative expenses							
g	End of year balance	220,029,073	197,606,79		54,125	203,808,153	186	,904,962
2	Provide the estimated percentage of			Ig, column (a))) held a	as:		
а	Board designated or quasi-endowme		6					
b	Permanent endowment 90.00	0_%						
С	Term endowment 0.00 %							
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of the	e organization t	hat are held	and adı	ministered for the		
	organization by:							es No
	17						3a(i)	· ·
	- · ·						3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	_	•				3b	
4	Describe in Part XIII the intended uses		n's endowment	funds.				
Part								
	Complete if the organization	ı answered "Yes"	on Form 990	Part IV, line	11a. S	See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or oth (investme	1 ' '	t or other basis (other)	٠,	Accumulated epreciation	(d) Book v	alue
1a	Land							
b	Buildings							
C	Leasehold improvements	-		329,408		329,408		0
d	Equipment	• •		370,080		370,034		46
e	Other			370,000		370,004		
	Add lines 1a through 1e (Column (d) r		00 Part X line 1	Oc. column (F	3))			46

Schedule D (Form 990) (Rev. 1-2025)

Part VII		m 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	nod of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
	mn (b) must equal Form 990. Part X. line 12. col. (B))			
		m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	, ,	nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
	mn (h) must oqual Form 000. Part V. lino 12. col. (P)			
(including name of security) (2) Closely held equity interests				
raitix		m 990 Part IV lin	e 11d See Form	990 Part X line 15
	· · · · · · · · · · · · · · · · · · ·	111 000, 1 011 14, 1111	0 114. 000 1 01111	(b) Book value
(1)	(-)			(4) = 0000 10000
-				
(5)				
(7)				
Part X		m 000 Dort IV lin	0 110 or 11f Coo	Form 000 Dort V
	line 25.	m 990, Part IV, iin	e Tie or Tii. See	
				(b) Book value
				0.550.000
				9,550,290
	LIADILITES			1,643,114
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			11,193,404
	runcertain tax positions. In Part XIII, provide the text of the footnote	ote to the organization	n's financial stateme	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

v

Part		-	Return
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return
	Complete if the organization answered "Yes" on Form 990,		1 - 1
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
a	Donated services and use of facilities	2a	_
b	Prior year adjustments	2b	_
C	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b	Other (Describe in Part XIII.)	4b	4.0
с 5	Add lines 4a and 4b		4c 5
J			
Part	<u> </u>		101
Part Provide	XIII Supplemental Information		
Provid	Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line
Provid 2; Par	XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENT FUNDS AT HONORHEALTH FOUNDATION SUPPORT HOSPITAL PROGRAMS, SERVICES AND SERVICE LINES. THERE ARE APPROXIMATELY 112 DIFFERENT ENDOWMENTS. EXAMPLES OF INTENDED USES INCLUDE CONTINUING EDUCATION, NEUROSCIENCES, ONCOLOGY, CLINICAL RESEARCH, COMMUNITY OUTREACH, SOCIAL SERVICES, EQUIPMENT, EMERGENCY AND TRAUMA SERVICES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE COMPANY CALCULATES INCOME TAXES USING THE LIABILITY METHOD, UNDER WHICH DEFERRED TAX ASSETS AND LIABILITIES ARE DETERMINED BASED UPON THE DIFFERENCES BETWEEN THE FINANCIAL ACCOUNTING AND TAX BASIS OF ASSETS AND LIABILITIES. THE COMPANY RECOGNIZES THE TAX BENEFIT FROM UNCERTAIN TAX POSITIONS, ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT IS MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE COMPANY ANNUALLY REVIEWS ITS UNCERTAIN TAX POSITIONS, AND BASED ON THIS REVIEW, HAS NOT RECORDED ANY EXPENSE OR ACCRUED FOR ANY UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2024 OR 2023. THE STATUTE OF LIMITATIONS FOR TAX RETURNS FILED FOR YEARS 2021 THROUGH 2024 REMAIN OPEN IN U.S. TAX JURISDICTIONS IN WHICH THE COMPANY IS SUBJECT TO TAXATION.

SCHEDULE F (Form 990)

(Rev. January 2025)

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Statement of Activities Outside the United States

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

HONORHEALTH FOUNDATION

Employer identification number 74-2355411

Par	General Information Form 990, Part IV, line		ties Outside	the United States. Com	nplete if the organization a	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the gran		selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		
(1)	OARIBBEAR	0	0			0
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			0
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) (Rev. 1-2025)

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F	(Form !	990) (Rev.	1-2025
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Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) (Rev. 1-2025)

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) (Rev. 1-2025)

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN - ACCRUAL
SCHEDULE F, PART V - SCHEDULE F, PART I, LINE 3	THE INVESTMENT WAS SOLD PRIOR TO YEAR END RESULTING IN AN ENDING BOOK VALUE OF ZERO.

SCHEDULE G (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization ORHEALTH FOUNDATION					Employer identifi	cation number -2355411
Par		Complete if th	ne organiza	ation ansv	vered "Yes" on Fo		
1 a b c d 2a b	Form 990-EZ filers are n Indicate whether the organizatio Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writ or key employees listed in Form	not required to in raised funds t ins ten or oral agree 990, Part VII) or individuals or e	complete hrough any e f g ement with r entity in contities (fund	this part. of the followard solicitation Solicitation Special to any individual solicitation with the solicitation soli	owing activities. Che ion of nongovernme ion of government g fundraising events dual (including office with professional fur	eck all that apply. nt grants rants ers, directors, trust ndraising services' nts under which th	tees, ?
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
6							
7							
8							
9							
10							
Tota							
3	List all states in which the orga registration or licensing.	nization is regis	tered or lic	ensed to s	olicit contributions	or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	11 \$5,000.								
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events					
			HONOR BALL	PRO-AM GOLF TOURNAMENT	2	(add col. (a) through col. (c))					
Ф			(event type)	(event type)	(total number)	.,,					
Revenue	1	Gross receipts	1,714,691	609,300	788,409	3,112,400					
ш	2		1,153,867	393,217	524,275	2,071,359					
	3	Gross income (line 1 minus line 2)	560,824	216,083	264,134	1,041,041					
	4	Cash prizes				0					
	5	Noncash prizes		25,028		25,028					
enses	6	Rent/facility costs	234,900	152,822	122,433	510,155					
Direct Expenses	7	Food and beverages				0					
Direc	8	Entertainment	129,498			129,498					
	9	Other direct expenses .	196,426	25,183	65,878	287,487					
	10 11					952,168 88,873					
Pa		Gaming. Complete if the \$15,000 on Form 990-E2	e organization answe								
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Reve	1	Gross revenue									
ses	2	Cash prizes									
Direct Expenses	3	Noncash prizes									
Direct	4	Rent/facility costs									
	5	Other direct expenses .									
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No						
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)							
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)							
	a b	Enter the state(s) in which the or is the organization licensed to colf "No," explain:	ganization conducts ga onduct gaming activities	ming activities:	5?	Yes No					
10		Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . Yes No If "Yes," explain:									

cneaui	e G (Form 990) (Rev. 1-2025)		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part l	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

Schedule G (Form 990) (Rev. 1-2025)

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
HONORHEALTH FOUNDATION							74-2355411
Part I General Information	on Grants and	l Assistance					
 Does the organization mainta and the selection criteria used Describe in Part IV the organi 	d to award the gr zation's procedu	ants or assistance res for monitoring	e? the use of grant fu		States.		VYes No
Part II Grants and Other As Part IV, line 21, for any							on answered "Yes" on Form 990, d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista	1
(1) HONORHEALTH 8125 N HAYDEN RD, SCOTTSDALE, AZ 85258	86-0181654	501(C)(3)	16,294,441				PROGRAM SUPPORT
(2) DESERT MISSION, INC. 8125 N HAYDEN RD, SCOTTSDALE, AZ 85258	86-0096941	501(C)(3)	1,294,392				PROGRAM SUPPORT
(3) HONORHEALTH AMBULATORY 8125 N HAYDEN RD, SCOTTSDALE, AZ 85258	94-2735850	501(C)(3)	218,377				PROGRAM SUPPORT
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other or			_				3
For Paperwork Reduction Act Notice.			·				Schedule I (Form 990) (Rev. 12-2024

Part III	Grants and Other Assistance to Part III can be duplicated if addit	o Domestic Individua ional space is needed	als. Complete if th I.	e organization ansv	vered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
_5						
6						
7	Cumplemental Information Dro	vide the information w	aguirad in Dart II	ing Or Dort III. agum	(b), and any other additi	and information
Part IV (SEE STAT	Supplemental Information. Pro EMENT)	vide the information re	equired in Part I, I	ine 2; Part III, colum	in (b); and any other additi	onai information.

Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
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Return Reference - Identifier	Explanation
	ALL GRANT RELATED EXPENSE REQUESTS ARE SUBMITTED TO THE FOUNDATION VIA AN ONLINE TRACKING SYSTEM. REQUESTS ARE REVIEWED AND APPROVED BY THE FOUNDATION'S GRANTS ACCOUNTANT TO
MONITORING USE OF	ENSURE COMPLIANCE WITH THE GRANT EXPENDITURE REQUIREMENTS. THE FOUNDATION CONTROLLER IS
GRANT FUNDS	REQUIRED TO GIVE A SECOND LEVEL APPROVAL PRIOR TO RELEASE OF FUNDS.

SCHEDULE J (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

HONORHEALTH FOUNDATION

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No. 1545-0047

74-2355411

Open to Public Inspection

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	~	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		V
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
a b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sam of columns (b)(i) (iii) for ear				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
TODD LAPORTE	(i)	0	0	0	0	0	0	0
TRUSTEE/HONORHEALTH NETWORK CEO (SEE SCHEDULE 0)	(ii)	1,411,831	1,485,955	1,228,494	270,106	25,966	4,422,352	1,211,804
JARED LANGKILDE	(i)	0	0	0	0	0	0	0
2 FOUNDATION PRESIDENT/CEO	(ii)	479,649	297,827	67,703	106,106	20,938	972,223	62,280
JOANNE SMITH	(i)	0	0	0	0	0	0	0
3 SVP-FUNDRAISING DVLPMNT	(ii)	254,294	63,226	3,498	10,457	15,146	346,621	0
ASHLEIGH LEITE	(i)	0	0	0	0	0	0	0
4 SVP-MAJOR GIFTS	(ii)	223,076	47,524	582	7,161	27,564	305,907	0
DEBRA STEVENS	(i)	0	0	0	0	0	0	0
5 SVP-COM AND DONOR RLTNS	(ii)	243,975	29,279	2,559	9,574	15,145	300,532	0
JASON WYSSMANN	(i)	0	0	0	0	0	0	0
6 SVP-TECH & DATA ANLYT	(ii)	216,978	36,323	388	4,491	27,873	286,053	0
BRENDA SOLOMON	(i)	0	0	0	0	0	0	0
7 VP-MAJOR GIFTS	(ii)	208,329	24,931	2,559	8,428	16,771	261,018	0
JENNIFER M BRADSHAW	(i)	0	0	0	0	0	0	0
8 SENIOR VICE PRESIDENT FINANCE	(ii)	184,924	20,440	833	7,525	3,200	216,922	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
_11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 1-2025)

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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 3 - ARRANGEMENT USED TO ESTABLISH THE TOP	THE FILING ORGANIZATION, HONORHEALTH FOUNDATION, DOES NOT COMPENSATE OR PROVIDE BENEFITS. ALL COMPENSATION AND BENEFITS ARE DETERMINED AND PAID BY HONORHEALTH, A RELATED TAX EXEMPT ORGANIZATION. HONORHEALTH'S COMPENSATION PROCESS USED THE FOLLOWING METHODS: 1) COMPENSATION COMMITTEE; 2) INDEPENDENT COMPENSATION CONSULTANT; AND 3) COMPENSATION SURVEY OR STUDY.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	HONORHEALTH OFFERS CERTAIN EXECUTIVES A NON QUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP). IT IS INTENDED THAT THIS PLAN BE AN INELIGIBLE DEFERRED COMPENSATION PLAN UNDER THE PROVISIONS OF CODE SECTION 457(F) AND BE OPERATED IN COMPLIANCE WITH CODE SECTION 409A. THE DESIGN OF THE SERP IS SUCH THAT IT PROVIDES A MECHANISM FOR RESTORATION OF DEFERRED RETIREMENT THAT OTHERWISE WOULD BE LOST TO THE EXECUTIVES DUE TO MANDATORY CAP ON DEFERRALS WITHIN THE QUALIFIED RETIREMENT PLAN OFFERED TO OTHER EMPLOYEES OF HONORHEALTH. THE SERP IS ALSO DESIGNED TO DISCOURAGE EXECUTIVE TURNOVER, WHICH COULD HAMPER ORGANIZATIONAL STABILITY AND SUSTAINABILITY, THROUGH THE SERVICE REQUIREMENTS THAT AN EXECUTIVE MUST MEET IN ORDER TO RECEIVE BENEFITS FROM THIS PLAN. THE ANNUAL VALUE OF EACH EXECUTIVE SPARTICIPATION IN THE PLAN IS TAKEN INTO CONSIDERATION AS PART OF THE CALCULATION OF TOTAL COMPENSATION WHEN TESTED AGAINST THE MARKET FOR REASONABLENESS. DEFERRED COMPENSATION, REPORTED IN SCHEDULE J, PART II, COLUMN (C), INCLUDES THE INCREASE IN VALUE OF THE SERP ACCOUNT, INCLUDING TAX DEFERRED CONTRIBUTIONS AND EARNINGS. THE FOLLOWING INDIVIDUAL EXPERIENCED A TAXABLE VESTING EVENT DURING THE YEAR AS FOLLOWS. THIS AMOUNTS WERE INCLUDED IN COLUMN (B)(III) AS TAXABLE WAGES. ANY PORTION OF THE DISTRIBUTION THAT WAS PREVIOUSLY REPORTED ON A PRIOR 990 AS DEFERRED HAS BEEN REPORTED IN COLUMN (F).
SCHEDULE J, PART II, COLUMN (B)(III) - SERP DISTRIBUTION	OTHER REPORTABLE COMPENSATION DISCLOSED IN COLUMN (B)(III) FOR TODD LAPORTE INCLUDES A ONE- TIME SERP DISTRIBUTION PAYABLE UPON REACHING RETIREMENT AGE. THIS PLAN-DICTATED DISTRIBUTION REFLECTS FIVE YEARS OF VESTED CONTRIBUTIONS AND ATTRIBUTABLE EARNINGS THAT WERE NOT PREVIOUSLY TAXABLE.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

HONC	RHEALTH FOUNDATION					74-2355	411		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on	Method noncash co			
1 2 3 4 5	Art—Works of art			,	, ,				
6 7 8 9 10 11	Cars and other vehicles Boats and planes Intellectual property Securities—Publicly traded Securities—Closely held stock . Securities—Partnership, LLC, or trust interests	V	58		1,982,826	MARKET V	ALUE		
12 13	Securities—Miscellaneous Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15 16 17 18 19 20 21 22 23 24 25 26 27	Real estate—Residential Real estate—Commercial Real estate—Other								
2 <i>1</i> 28	Other () Other ()								
29	Number of Forms 8283 received which the organization completed	,	,			29	0	Yes	No
30a	During the year, did the organizat 28, that it must hold for at least 3 used for exempt purposes for the	years from entire hold	the date of the initial contri		ch isn't req	uired to be		163	V
ь 31		gift accep					31	V	
32a	Does the organization hire or use contributions?	-	ies or related organization	-		ell noncash 	32a		
ь 33	If "Yes," describe in Part II. If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which c	olumn (a) i	s checked,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	SECURITIES - PUBLICLY TRADED - THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN (B).

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
HONORHEALTH FOUNDATION

Employer identification number
74-2355411

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	HONORHEALTH FOUNDATION PROVIDES SUPPORT FOR HONORHEALTH PROGRAM AND CAPITAL NEEDS INCLUDING THE FOLLOWING AREAS:
DESCRIPTION	EXPANDING CARE FOR HEART PATIENTS HONORHEALTH HAS ASSEMBLED A WORLD-CLASS TEAM OF SPECIALISTS IN ALL AREAS OF CARDIOVASCULAR CARE WHERE PATIENTS RECEIVE COMPREHENSIVE, COMPASSIONATE, EXPERT CARE.
	EASING THE WAY FOR NEUROSCIENCE PATIENTS THE BOB BOVE NEUROSCIENCE INSTITUTE AT HONORHEALTH SERVES PATIENTS WITH PARKINSON'S, ALZHEIMER'S, MULTIPLE SCLEROSIS, AMYOTROPHIC LATERAL SCLEROSIS (ALS OR LOU GEHRIG'S DISEASE), STROKE, BRAIN TUMORS, BRAIN INJURIES AND MORE WITH COMPLETE, COORDINATED NEUROLOGICAL, NEUROSURGICAL AND SUPPORT SERVICES.
	ADVANCED CARE FOR NEWBORNS HONORHEALTH OFFERS THE ONLY LEVEL III NEONATAL INTENSIVE CARE UNIT (NICU) IN THE NORTHEAST VALLEY AT SCOTTSDALE SHEA MEDICAL CENTER. THEIR COMPASSIONATE EXPERT TEAM PROVIDES ADVANCED CARE FOR THE HOSPITAL'S TINIEST, SICKEST PATIENTS AND THEIR PARENTS.
	EMERGENCY TREATMENT AND TRAUMA CARE THREE OF THE VALLEY'S EIGHT LEVEL 1 TRAUMA CENTERS ARE AT HONORHEALTH: SCOTTSDALE OSBORN, JOHN C. LINCOLN AND DEER VALLEY MEDICAL CENTERS. HIGHLY TRAINED TEAMS PROVIDE LIFE-SAVING CARE UNDER OFTEN CHALLENGING CIRCUMSTANCES.
	PATIENT ASSISTANCE FUND HONORHEALTH'S PATIENT ASSISTANCE FUND HELPS INPATIENTS BY COVERING CERTAIN NEEDS, INCLUDING IN-HOME SERVICES, MEDICATIONS OR MEDICAL EQUIPMENT.
	SAFEGUARDING PATIENTS FROM INFECTIONS WITH PHILANTHROPIC SUPPORT, HONORHEALTH EXPANDED ITS FLEET OF GERM-ZAPPING ROBOTS TO THE LARGEST IN THE NATION. THE ROBOTS REPRESENT STATE-OF-THE-ART, AUTOMATED UV RAY DISINFECTION TECHNOLOGY AND REDUCE THE RISK OF INFECTION BY KILLING MICROSCOPIC GERMS THAT MAY SURVIVE THE MANUAL CLEANING PROCESS.
	QUALITY EARLY CHILDHOOD EDUCATION DESERT MISSION LINCOLN LEARNING CENTER OFFERS EARLY CHILDHOOD EDUCATION CURRICULUM AND PROVIDES YOUNG CHILDREN WITH THE STRONG START THEY NEED TO SUCCEED IN SCHOOL AND LIFE.
	SUPPORT FOR SENIORS DESERT MISSION'S ADULT DAY HEALTH CARE PROGRAM OFFERS SERVICES DESIGNED SPECIFICALLY FOR VULNERABLE SENIORS. PARTICIPANTS ENJOY AN ACTIVE AND ENRICHING ENVIRONMENT, WHILE THEIR CAREGIVERS ARE PROVIDED A RESPITE.
	FOOD FOR HUNGRY FAMILIES HONORHEALTH DESERT MISSION FOOD BANK PROVIDES FRESH, NUTRITIOUS FOOD ITEMS FOR VULNERABLE FAMILIES.
	COMPASSIONATE CARE FOR SEXUAL ASSAULT VICTIMS HONORHEALTH'S FORENSIC NURSE EXAMINERS TREAT PATIENTS WHO ARE VICTIMS OF INTERPERSONAL VIOLENCE WITH COMPASSIONATE CARE. THESE SPECIALLY TRAINED NURSES ALSO COLLECT MEDICAL SAMPLES AND DOCUMENT INJURIES, PROCESSING EVIDENCE FOR POTENTIAL PROSECUTION.
	LIFESAVING MILITARY TRAINING HONORHEALTH'S MILITARY PARTNERSHIP TRAINS MEDICAL PERSONNEL IN ALL BRANCHES OF THE MILITARY-FROM HELPING NATIONAL GUARD AND RESERVE PERSONNEL KEEP THEIR MEDICAL SKILLS SHARP, TO PREPARING NEWLY COMMISSIONED AIR FORCE NURSES FOR ACTIVE-DUTY MEDICAL SERVICE, TO PROVIDING CRITICAL CARE NURSING SKILLS TO AIR FORCE NURSES.
FORM 990, PART V, LINE 2A - PART V, LINE 2A AND PART VII, SEC A, AND PART IX	HONORHEALTH FOUNDATION DOES NOT HAVE EMPLOYEES BUT SHARES THE COST OF PERSONNEL, SERVICES, FACILITIES AND EXPENSES WITH HONORHEALTH, A RELATED TAX-EXEMPT ORGANIZATION.

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
HONORHEALTH FOUNDATION

Employer identification number
74-2355411

Explanation
THERE IS AN EXECUTIVE & FINANCE COMMITTEE OF THE BOARD OF TRUSTEES, CONSISTING OF THE CHAIRMAN, IMMEDIATE PAST CHAIRMAN, VICE-CHAIRMAN, PRESIDENT, SECRETARY, TREASURER, AND THE CHAIRMAN OF ALL STANDING COMMITTEES. THE CHAIRMAN OF THE BOARD MAY APPOINT UP TO TWO AT LARGE MEMBERS TO THE EXECUTIVE & FINANCE COMMITTEE.
THE EXECUTIVE & FINANCE COMMITTEE SHALL MEET ON AN AS-NEEDED BASIS AND SHALL HAVE THE AUTHORITY AND RESPONSIBILITY OF EXERCISING THE POWERS AND DUTIES OF THE BOARD OF TRUSTEES. THE EXECUTIVE & FINANCE COMMITTEE, WHICH MAY BE CONVENED ON ANY TYPE OF NOTICE, MAY ACT FOR THE BOARD WHEN ACTION BETWEEN REGULARLY SCHEDULED BOARD MEETINGS IS REQUIRED. TYPICALLY, THE EXECUTIVE & FINANCE COMMITTEE MEETS TO BRING RECOMMENDATIONS TO THE FOUNDATION BOARD OF TRUSTEES.
HONORHEALTH FOUNDATION DOES NOT HAVE ANY MEMBERS UNDER STATE LAW. HOWEVER, USING THE IRS DEFINITION OF A MEMBER, HONORHEALTH IS CONSIDERED A MEMBER OF HONORHEALTH FOUNDATION DUE TO ITS ABILITY TO APPROVE CERTAIN SIGNIFICANT DECISIONS OF THE GOVERNING BODY OF THE FOUNDATION AND THE REQUIREMENT THAT THE HONORHEALTH BOARD RATIFY FOUNDATION TRUSTEES ELECTED BY THE FOUNDATION BOARD.
THE CEO OF HONORHEALTH, SHALL AUTOMATICALLY, UPON ASSUMPTION OF SUCH OFFICE, BECOME AN EX-OFFICIO TRUSTEE OF THE FOUNDATION WITH FULL VOTING POWER DURING THE CEO'S TENURE IN OFFICE.
WHILE THE FOUNDATION IS AN INDEPENDENT CORPORATION, IT IS IMPORTANT THAT ITS PLANS AND ACTIONS BE COORDINATED WITH HONORHEALTH. TO ACCOMPLISH THIS COORDINATION, THE FOLLOWING MUST TAKE PLACE:
(A) ANNUAL PLAN. PRIOR TO THE BEGINNING OF EACH FISCAL YEAR, THE ANNUAL PLAN OF THE FOUNDATION MUST BE SUBMITTED TO THE CEO OF HONORHEALTH OR DESIGNEE FOR REVIEW AND APPROVAL. THIS ANNUAL PLAN SHALL CONSIST OF: (1) THE MANAGEMENT PLAN - DESCRIBING THE MAJOR OBJECTIVES AND NEW ACTIVITIES PLANNED DURING THE YEAR.
(2) THE OPERATING BUDGET - DESCRIBING THE SPECIFIC COSTS OF CARRYING OUT THE MANAGEMENT PLAN AND OPERATING THE ORGANIZATION DURING THE YEAR. HONORHEALTH'S APPROVAL FOR THIS ANNUAL PLAN SHALL BE REQUIRED BEFORE ANY FUNDS ARE EXPENDED BY THE FOUNDATION.
(B) DEVIATIONS FROM THE ANNUAL PLAN SHALL REQUIRE PRIOR APPROVAL OF HONORHEALTH. SPECIFICALLY, APPROVAL IS REQUIRED FOR ANY UNBUDGETED ACTION THAT WILL RESULT IN A CHANGE IN THE OPERATING BUDGET BY A SUBSTANTIAL AMOUNT DURING A ONE-YEAR PERIOD.
(C) FINANCIAL REPORTING. THE FOUNDATION'S FISCAL YEAR SHALL CORRESPOND WITH THE FISCAL YEAR OF HONORHEALTH. FINANCIAL REPORTS AND THE ANNUAL AUDIT OF THE FOUNDATION SHALL BE SUBMITTED TO HONORHEALTH FOR FINAL REVIEW AND APPROVAL.
(D) SUBSTANTIAL ACTION. THE TRUSTEES OF THE FOUNDATION SHALL TAKE NO "SUBSTANTIAL ACTION" WITHOUT APPROVAL OF HONORHEALTH. THE TERM "SUBSTANTIAL ACTION" AS USED IN THIS SECTION SHALL MEAN THE FOLLOWING: (1) REMOVING OR HIRING AN EXECUTIVE ABOVE THE VICE-PRESIDENT LEVEL.
(2) REPEALING, ALTERING, AMENDING OR RESTATING THESE BY-LAWS OR THE FOUNDATION'S ARTICLES OF INCORPORATION. (3) MERGING WITH ANOTHER CORPORATION OR ENTITY. (4) DISSOLVING THE FOUNDATION. (5) GUARANTEEING THE OBLIGATIONS OF ANOTHER ENTITY OR INDIVIDUAL.
(6) SELLING OR TRANSFERRING ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE FOUNDATION.
(E) FAILURE TO COMPLY. ANY ACTIONS TAKEN BY THE FOUNDATION'S TRUSTEES THAT FALL OUTSIDE OF THE CONDITIONS STIPULATED IN THIS ARTICLE WILL BE NULL AND VOID. ANY WAIVER BY HONORHEALTH OF ITS RIGHTS OR APPROVAL UNDER THIS ARTICLE SHALL NOT CONSTITUTE A WAIVER OF THE REQUIREMENT OF APPROVAL ON ANY FUTURE ACTIONS REQUIRING SUCH APPROVAL.
THE TAX RETURN IS PREPARED BY HONORHEALTH'S DIRECTOR OF TAX FROM INFORMATION THAT IS GATHERED FROM VARIOUS SOURCES WITHIN THE ORGANIZATION INCLUDING, BUT NOT LIMITED TO, HUMAN RESOURCES, PAYROLL, AND THE LEGAL DEPARTMENT. AN ACCOUNTING FIRM REVIEWS A DRAFT OF THE FORM 990. AN ACCOUNTING FIRM REVIEWS A DRAFT OF THE FORM 990. THE DRAFT 990 IS THEN REVIEWED BY HONORHEALTH'S CHIEF FINANCIAL OFFICER, NETWORK CONTROLLER, VP OF TREASURY AND INVESTMENTS, GENERAL COUNSEL, AND THE FOUNDATION'S PRESIDENT. COMMENTS FROM THOSE INDIVIDUALS ARE CONSIDERED AND INCORPORATED INTO A FINAL DRAFT. PRIOR TO FILING, THE FORM 990 IS DISTRIBUTED TO THE BOARD OF TRUSTEES OF HONORHEALTH FOUNDATION.

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

HONORHEALTH FOUNDATION 74-2355411 Return Reference - Identifier **Explanation** HONORHEALTH, ON BEHALF OF THE HONORHEALTH FOUNDATION, MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY THROUGH EDUCATION AND FORM 990, PART VI, LINE 12C -CONFLICT OF INTEREST **POLICY** ANNUAL/ONGOING REPORTING. DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE AMONG THE INDIVIDUALS REQUIRED TO ANNUALLY REVIEW HONORHEALTH'S CONFLICT OF INTEREST POLICY AND COMPLETE AN ANNUAL DISCLOSURE STATEMENT. THE AUDIT & COMPLIANCE DEPARTMENT OVERSES THE REVIEW OF ALL REPORTED DISCLOSURES ANNUALLY TO DETERMINE IF AN ACTUAL OR PERCEIVED CONFLICT EXISTS. ADDITIONAL INFORMATION IS REQUESTED FROM THE DISCLOSING PARTY AS NECESSARY. HONORHEALTH'S GENERAL COUNSEL IS CONSULTED WHEN POSSIBLE CONFLICTS ARE IDENTIFIED. IF THE REPORTED DISCLOSURE CAN BE MANAGED IN SUCH A WAY THAT A CONFLICT OF INTEREST DOES NOT PRESENT ITSELF, THE AUDIT & COMPLIANCE DEPARTMENT WILL DERIVE A MANAGEMENT PLAN WHICH IS SHARED WITH AND AGREED UPON BY THE DISCLOSING PARTY. IF THE REPORTED DISCLOSURE CANNOT BE MANAGED IN SUCH A WAY TO AVOID A CONFLICT, THE AUDIT & COMPLIANCE DEPARTMENT WILL DISCUSS OPTIONS FOR ADDRESSING THE CONFLICT WITH HONORHEALTH'S GENERAL COUNSEL. POSSIBLE ACTIONS INCLUDE DISCONTINUANCE OF RELATIONSHIP WITH HONORHEALTH, REMOVAL FROM COMMITTEES, REMOVAL FROM SPECIFIC EMPLOYMENT ROLE, OR THE TERMINATION OF A CONTRACTUAL AGREEMENT. THE NOMINATING AND GOVERNANCE COMMITTEE OF THE HONORHEALTH BOARD RECEIVES AN ANNUAL SUMMARY OF ALL DISCLOSED POTENTIAL OR ACTUAL CONFLICTS TO ENSURE THEY HAVE BEEN REVIEWED AND PROCESSED IN ACCORDANCE WITH THE HONORHEALTH CONFLICT OF INTEREST POLICY. THE PRESIDENT OF HONORHEALTH FOUNDATION IS COMPENSATED BY HONORHEALTH, A FORM 990, PART VI, LINE 15 -RELATED TAX-EXEMPT ORGANIZATION. THE PROCESS DESCRIBED BELOW IS THAT OF PART VI, LINES 15A AND 15B HONORHEALTH. AN EXECUTIVE COMPENSATION CONSULTANT CONDUCTS DETAILED MARKET ANALYSIS FOR EXECUTIVE CASH COMPENSATION. THE CONSULTANT UTILIZES AVAILABLE PUBLISHED HEALTHCARE SURVEY SOURCES. EXECUTIVE POSITIONS, LIKE THE POSITION OF PRESIDENT OF THE HONORHEALTH FOUNDATION, ARE MATCHED TO APPROPRIATE SURVEY POSITIONS BASED ON JOB CONTENT, DUTIES AND SCOPE OF RESPONSIBILITY. SURVEY DATA IS MATCHED FROM ORGANIZATIONS OF SIMILAR SIZE AND SCOPE. THE STUDY WAS LAST COMPLETED IN 2024. HONORHEALTH'S CEO SERVES ON THE EXECUTIVE COMPENSATION COMMITTEE. IN DIRECT CONSULTATION WITH THE EXECUTIVE AND COMPENSATION COMMITTEE OF THE BOARD, A HONORHEALTH CORPORATE OFFICER ANNUALLY DETERMINES OFFICER AND KEY EMPLOYEE COMPENSATION, INCLUDING COMPENSATION OF THE PRESIDENT OF THE HONORHEALTH FOUNDATION, USING DATA PROVIDED BY THE COMPENSATION CONSULTANT. DISCUSSION OF RECOMMENDED COMPENSATION ADJUSTMENTS IS DOCUMENTED IN THE EXECUTIVE COMPENSATION COMMITTEE MINUTES. IMPACTED INDIVIDUALS ARE NOT PRESENT DURING THE DISCUSSION AND ARE NOT INVOLVED IN THE PROCESS. FORM 990, PART VI, LINE 17 -FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, NC, ND, NH, NJ, NM, NV, OK, OR, PA, RI, SC, TN, UT, STATES WITH WHICH A COPY OF THIS FORM 990 IS WA, WI, WV REQUIRED TO BE FILED FORM 990, PART VI, LINE 19 -PERTINENT HONORHEALTH FOUNDATION POLICIES, DOCUMENTS & FINANCIAL REPORTS INCLUDING IRS FORM 990 ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION OFFICE: 8125 N. HAYDEN ROAD, SCOTTSDALE ARIZONA 85258, DURING NORMAL BUSINESS HOURS WHICH ARE 8:00 AM TILL 5:00 PM MST, MONDAY THROUGH FRIDAY. REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC WRITTEN OR E-MAIL REQUESTS SHOULD BE SUBMITTED TO HANS SIVERTS AT THE ADDRESS LISTED ABOVE OR AT HSIVERTS@HONORHEALTH.COM. TODD LAPORTE IS THE CEO OF HONORHEALTH, A RELATED 501(C)(3) NONPROFIT HEALTHCARE ORGANIZATION. THE COMPENSATION DISCLOSED ON PART VII IS FOR SERVICES PROVIDED TO THE FORM 990, PART VII, SECTION A, LINE 1A -HEALTH SYSTEM AND NOT THE FOUNDATION. HONORHEALTH OPERATES NINE ACUTE-CARE HOSPITALS AND AN EXPANSIVE MEDICAL GROUP WITH OVER 200 LOCATIONS OFFERING COMPREHENSIVE PRIMARY, SPECIALTY, AND URGENT CARE SERVICES. THE NETWORK ALSO INCLUDES ADVANCED CANCER CARE CENTERS, OUTPATIENT SURGERY FACILITIES, CLINICAL RESEARCH PROGRAMS, MEDICAL EDUCATION INITIATIVES, AND A WIDE RANGE OF COMMUNITY SERVICES. WITH A TEAM OF OVER 17,000 INDIVIDUALS, HONORHEALTH IS COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

(Rev. January 2025)

Part I

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
HONORHEALTH FOUNDATION

Figure 1

Employer identification number 74-2355411

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990. Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) HONORHEALTH FOUNDATION HOLDINGS, LLC (93-4184158)	REAL ESTATE	AZ	0	1,000	FOUNDATION
8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258					
(2) HONORHEALTH FOUNDATION BROADWAY AVE, LLC (93-4198357) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	REAL ESTATE	AZ	0	6,853	HH FDN HOLDINGS
(3)					
(4)	-				
(5)					
(6)	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Primary activity Legal domicile (state Exempt Code section		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
						Yes	No
(1) HONORHEALTH (86-0181654) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	HEALTHCARE	AZ	501(C)(3)	3	N/A		/
(2) HONORHEALTH AMBULATORY (94-2735850) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	HEALTHCARE	AZ	501(C)(3)	10	НН	~	
(3) DESERT MISSION, INC (86-0096941) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	COMMUNITY SVC	AZ	501(C)(3)	7	НН	~	
(4) HONORHEALTH RESEARCH & INNOVATION INSTITUTE (THRU 5/2024) (85-3112219) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	MEDICAL RESEARCH	AZ	501(C)(3)	4	НН	~	
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) (Rev. 1-2025)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing partner?		(k) Percentage ownership
		country)		sections 512-514)				No		Yes	No			
(1) (SEE STATEMENT)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e) Type of entity (C corp, S corp, or trust)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5	(i) 512(b)(13) rolled tity?
								Yes	No
(1)(SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) (Rev. 1-2025)

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b	Gift, grant, or capital contribution to related organization(s)				1b •	/
С	Gift, grant, or capital contribution from related organization(s)				1c	/
d	Loans or loan guarantees to or for related organization(s)				1d	V
е	Loans or loan guarantees by related organization(s)			[1e	V
f	Dividends from related organization(s)			[1f	V
q	Sale of assets to related organization(s)			+	1g	V
h	Purchase of assets from related organization(s)			+	1h	V
i	Exchange of assets with related organization(s)			<u> </u>	1i	V
i	Lease of facilities, equipment, or other assets to related organization(s)			+	1j	V
•						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	V
ï	Performance of services or membership or fundraising solicitations for related organization(s)			+		/
m				+	1m	V
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					/
0	Sharing of paid employees with related organization(s)			+		/
Ū	origining or paid employees with related organization(s)					
n	Reimbursement paid to related organization(s) for expenses				1p	V
q	Reimbursement paid by related organization(s) for expenses			+		/
ч	Tromburoomone paid by rolated organization(b) for expenses				.4	
r	Other transfer of cash or property to related organization(s)				1r	~
S	Other transfer of cash or property from related organization(s)			+	1s	\ <u>'</u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must co					holds
_		•		•		
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining	amount	involved
	·	type (a-s)				
	DESERT MISSION, INC.			COST		
(1)	ESERT MISSION, INC.	В	1,294,392			
• •	HONORHEALTH AMBULATORY			COST		
(2)	IONONIEAE ITT AMBUEAT ON T	В	218,377			
<u>\-/</u>						
(3)						
ν-,						
(4)						
,						
(5)						
<u>,-,</u>						
(6)						
			1	1		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address	(a) , and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	ominant Are all partners section d, excluded 501(c)(3)		Are all partners Share of section total income 501(c)(3)		(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership	
				sections 512—514)	Yes	No			Yes	No		Yes	No		
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
(11)															
(12)															
(13)															
(14)															
(15)															
(16)															

Part III

Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512-514	(f) Share of total income	(g) Share of end-of-year assets	tion alloc	ropor nate	in box 20 of Schedule K- 1 (Form	Gen	or aging	(k) Percentage ownership
							Yes	No	1065)	Yes	No	
(1) INTUITIVE HEALTH OF MARICOPA COUNTY LLC (84-3786668) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	HEALTHCARE	DE	N/A	N/A								
(2) GLOBALREHAB - SCOTTSDALE, LLC (27- 4160293) 4714 GETTYSBURG ROAD, MECHANICSBURG, PA 17055	HEALTHCARE	AZ	N/A	N/A								

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) HONORHEALTH CAPTIVE INSURANCE EXCHANGE PO BOX 1085, 5TH FLOOR, GEORGETOWN, GRAND CAYMAN, KY1-1102, CJ	CAPTIVE INS.	CAYMAN ISLANDS	N/A	C CORPORATION				<	
(2) SCOTTSDALE HEALTHCARE MSO, INC (86-0512895) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	MSO	AZ	N/A	C CORPORATION				<	
(3) SONORAN CROSSING OWNERS ASSOCIATION (46- 3554413) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	OWNERS ASSOC	AZ	N/A	C CORPORATION				<	
(4) CHARITABLE REMAINDER TRUST (1) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	TRUST	AZ	N/A	TRUST				\	